# **NEW for 2025!** Management Excellence Series





## **Invest in Your Leaders and Yourself!**

Whether you're an experienced manager or stepping into a leadership role for the first time, this one-of-a-kind series is designed to elevate your managerial capabilities and provide you with the essential tools to lead high-performing teams.

### Why You Should Enroll:

- **Expert insights:** Gain valuable knowledge from our experienced trainer.
- Collaborative learning: Engage with peers
- **Practical tools:** Equip yourself with strategies and techniques that you can immediately apply to your team.

### Don't Miss Out! Reserve Your Spot.

This is your opportunity to enhance your leadership skills and drive your team to success. <u>Secure your</u> <u>spot</u> today and take the first step toward becoming the leader you want to be! www.bestcareeap.org/events

# **Single Session or Bundle the Series!**

Management Excellence is for both members and non-members and can be a single session registration, or **the entire four-session series can be bundled for one rate.** For bundled information, please email<u>april.epley@bestcareeap.org.</u>

# **Management Excellence Training Series:**

#### Session 1: The Emerging Manager

- Discuss challenges you are most likely to face.
- Understand in what ways your relationship with coworkers must change.
- Develop the skills you need in order to make the transition from line employee to leader.

### Session 2: Developing Key Employees

- Plan and set expectations for key employees.
- Monitor and develop your key employee's skills and abilities.
- Review performance, give constructive feedback, and recognize and appreciate the work being done.

### **Session 3: People and Conflicts**

- Learn what ignites conflict in the first place.
- Gain the courage to eliminate your fear of confrontation.
- Know how to resolve tense situations in a way that leave all team members feeling heard, respected, and motivated.

#### Session 4: The Human Side of Managing Change

- Gain a deep understanding of the psychological thought processes employees go through.
- Understand the value of a growth mindset and how it can help you succeed when navigating change.
- Discover which skills are vital to communicate in a way that turns resistance into trust.